EXHIBIT N

Carolyn USA8031 Orner/USAP/USA

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To Rosie USA8190 Durham/USAP/USA@USA, Anne USA8293 Goldberg/USAP/USA@USA, Pauline USA8664 Fuss/USAP/USA@USA

CC

bcc

Subject Offer for Jennifer Fischman

All-Donna made an offer today to Jennifer Fischman for Minami's vacant position. She is in California and is expected to start work 3/3 in White Plains. I'll update you if she accepts - I expect her to.

Carolyn Orner Director, Human Resources Mitsubishi Chemical USA, Inc. (757) 382-5710 (757) 549-9674